

Policy Summary

This policy outlines our commitment to health and safety. It includes our procedures on health and safety. Staff and educators are expected to be familiar with this policy and abide by it.

Purpose Statement

We aim to uphold the health and safety of children by ensuring that there are robust health and safety systems in place.

Policy Principles

- The health and safety of the child is paramount in all actions.
- We recognise the rights of family/whānau to participate in the decision-making about their children. We have a commitment to ensure that staff, and educators, are able to identify any health and safety hazards and are able to take appropriate action in response.
- We are committed to:
 - supporting staff and educators to work in accordance with this policy, to work with partner agencies and organisations to ensure our approach to health and safety is consistent and high quality.
 - sharing information in a timely way and to discuss any health and safety concerns.
 - providing a safe working environment for staff, educators and children of our service.
 - carrying out robust safety checking procedures to ensure staff and educators have the skills and attributes which contribute to the children's well being.
 - promoting a culture where staff and educators feel confident that they can constructively challenge poor practice or raise issues of concern without fear of reprisal.
- We will always comply with relevant legislative responsibilities.
- This policy will be reviewed at least every three years.